

# KIM VAN BROEKHOVEN

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## RESEARCH BACKGROUND

09/2016 - PRESENT

**PHD CANDIDATE** | ROA | MAASTRICHT UNIVERSITY SBE | MAASTRICHT (NL)

Dissertation: "Determinants and educational policies to enhance performance in idea generation and idea evaluation"

09/2015 – 06/2016

**RESEARCHER** | ROA | MAASTRICHT UNIVERSITY SBE | MAASTRICHT (NL)

Policy research regarding the skills acquisition in talent programs in higher education; dynamics in the demand for and the supply of skills in relation to the growing complexity of work and automation in the labour market that affect the nature of workers' tasks (see papers).

02/2015 – 06/2015

**RESEARCHER** | ITS | RADBOUD UNIVERSITY | NIJMEGEN (NL)

Policy research regarding the skills acquisition in talent programs in higher education in the Netherlands (see papers).

10/2015 – 12/2015

**RESEARCHER** | EUROPEAN SOCIAL SURVEY (ESS) | NIJMEGEN (NL)

Scientific research regarding data collection for ESS: record and analyze recurrent or exceptional events in the media that could impact the way people answer in data collection.

## EDUCATIONAL BACKGROUND

2014 – 2015

**MASTER OF SCIENCE IN SOCIOLOGY** | RADBOUD UNIVERSITY | NIJMEGEN (NL)

Thesis (Grade 8.5): The impact of talent programs on cognitive and non-cognitive skill acquisition (policy research).

2011 – 2014

**BACHELOR OF SCIENCE IN SOCIOLOGY** | RADBOUD UNIVERSITY | NIJMEGEN (NL)

Thesis (Grade 9): The potential consequences of short- and long-term unemployment on the prevalence of depressive symptoms and overweight (scientific research).

2012 – 2014

**RADBOUD HONOURS ACADEMY** | RADBOUD UNIVERSITY | NIJMEGEN (NL)

University-wide, interdisciplinary talent program in which I learned to examine social topics from a broad perspective (e.g., astronomy, argumentation, working of brains) in think tanks.

## SKILLS

- Statistical Programming: SPSS, STATA, R
- Languages: Dutch (Native), English (C2), Spanish (B1)
- Quantitative analyses

## ACTIVITIES

2017 – 2019

### CHAIR OF SBE PHD COMMITTEE | MAASTRICHT UNIVERSITY | MAASTRICHT (NL)

PhD Committee represents PhD candidates interests from all departments within the Graduate School of Business and Economics (GSBE). The PhD committee attends GSBE board meetings and the Dutch central PhD platform on national level. In addition, the PhD Committee organizes social and networking activities for PhD Candidates.

### CONFERENCES | 2019

Creativity conference of southern Oregon university (Oregon, Us)  
The European collaborative creativity conference (Bologna, Italy)  
UK creativity researchers' conference (Preston, UK)

### CONFERENCES | 2018

Creativity, innovation and entrepreneurship seminar (Maastricht, NL)  
Lead graduate school and research network (Tübingen; Germany)

### PUBLISHED PAPERS

Allen, J., Belfi, B., van der Velden, R., Jongbloed, B., Kolster, R., van Broekhoven, K., Leest, B. & Wolbers, M. (2015). *Het beste uit studenten: onderzoek naar de werking van het Sirius Programma om excellentie in het hoger onderwijs te bevorderen*. THEMA Hoger Onderwijs / Rijksoverheid: <https://www.rijksoverheid.nl/documenten/rapporten/2015/11/01/het-beste-uit-studenten>

Bijlsma, I., van Broekhoven, K., Collewet, M., Cörvers, F., Fouarge, D., de Hoon, M., Kühn-Nelen, A., Poulissen, D. & Sijbers, E. (2015). *De arbeidsmarkt naar opleiding en beroep tot 2010*. ROA Rapport. Maastricht University.

### WORK IN PROGRESS

*"Idea Generation and Idea Evaluation within Educational Domains"*

In collaboration with: David Cropley (University of South Australia)

*"Fostering University Students' Idea Generation and Idea Evaluation Skills with a Creative Problem-Solving Training Intervention"*

In collaboration with: Barbara Belfi, Ian Hocking and Rolf van der Velden

*"The Impact of Prior Involvement in Idea Generation Tasks on Idea Evaluation: A large-scale randomized controlled trial"*

In collaboration with: Barbara Belfi, Lex Borghans and Philipp Seegers

*"The Effect of Expected Implementation on Idea Selection among Primary School Children"*

In collaboration with: Barbara Belfi and Lex Borghans